



April 16 2009

Subject:       CLA Discipline Hearing  
                  Paul Lehmann  
                  Teleconference

In attendance:       Sohen Gill (Chair) BCLA President  
                          Keith Talbot Alta President  
                          Bill McBain CLA Coaching Chair  
                          Pierre Filion Quebec (Absent)  
                          David Miriguay CLA  
                          Paul Lehmann

A hearing was held on Thursday, April 16, 2009 at 7pm EDT. The above were in attendance by telephone. The following agenda was followed:

- 1 Sohen Gill introduced everyone.
- 2 Agenda was reviewed
- 3 The letter from Joey Harris President of the CLA was read by Sohen explaining the Paul Lehmann was suspended as a Master Learning Facilitator until a CLA discipline Committee rules.
- 4 Comments were received from CLA General Manager David Miriguay regarding the Case.
- 5 Comments from Pierre Filion were not received as he chose not to attend.
- 6 The committee gave Paul Lehmann an opportunity to plead his case.
- 7 David Miriguay was allowed to respond to Paul Lehmanns statements.
- 8 Paul Lehmann was allowed to respond for the final time.
- 9 The committee asked Paul questions
- 10 Paul Lehmann and David Miriguay were asked to leave the meeting so the committee could deliberate.

### Decision

The unanimous decision of the committee is that Paul Lehmann is removed of his duties as a CLA Master Learning Facilitator (MLF) immediately until re-instated by the CLA through his province.

### Recommendations

If there is to be further discipline it will be the responsibility of the Member Association.

*Association  
canadienne  
de crosse*



*Canadian  
Lacrosse  
Association*

Possible Actions

1. It will be up to the fédération de crosse du quebec (FCQ) to determine whether they would like Mr. Lehman to be put forward as an MLF to the CLA. Mr. Lehmann must first be approved by his own MA (FCQ) to be trained and to be recommended to the CLA that he be an MLF. The CLA would then have the final say as to whether the individual is approved or not.
2. As per CLA policy 7.2, Mr. Lehmann may appeal this decision. He shall have fifteen (15) days from the date on which he received written notice of the decision with reasons, to submit a notice of appeal along with a \$500 fee to the CLA Head Office. Should the original decision be upheld, the \$500 fee will be forfeited unless otherwise determined by the Appeals Committee. See Policy 7.2.1 for information to be included in the notice of appeal.

Sohen Gill  
Chair CLA Discipline Committee