



November 2, 2010

**Subject:** CLA Discipline Hearing  
Paul Stewart  
Teleconference

**In Attendance:** Sohen Gill (Chair), BCLA President  
Keith Talbot, ALA President  
James Gow, CLA Coaching Sector Chair

Paul Stewart  
Stew Begg, CLA VP International Competition  
Russ Sheppard, CLA VP Domestic Development  
Ross Ste Croix, CLA Program Coordinator  
Stu Brown, Team Canada  
Rick Phillips John Doherty, Stan Cockerton, OLA  
Dean French, Team Canada

A hearing was held on Thursday September 23, 2010 at 8pm EDT. The above were in attendance by telephone. The following agenda was followed:

- 1 Sohen Gill introduced everyone.
- 2 Agenda was reviewed.
- 3 The letter from Ross Ste Croix to CLA President, Joey Harris, was read aloud with the charges against Paul Stewart for allegedly delivering a Coaching Clinic without proper credentials.
- 4 Paul Stewart was asked to explain the circumstances of the charges.
- 5 Rick Phillips of the OLA spoke.
- 6 Russ Sheppard joined the meeting and asked to be brought up to date.
- 7 Ross Ste Croix spoke on behalf of the CLA.
- 8 The Committee asked questions of Paul Stewart.
- 9 The Chair asked all to leave the meeting so the committee could deliberate.

**The Allegation:**

That Paul Stewart ran a Competition-Introduction coaching clinic for four 2010 Team Canada men's field national team coaches without being trained to do so.

**Summary of Evidence and Arguments:**

Paul Stewart spoke to the events leading up to the clinic in question. He indicated that he tried to coordinate a clinic with accredited learning facilitators, Daryl Haynes and Rick Phillips. After he was unable to coordinate a time for one of those facilitators to complete the clinic, he panicked and in an effort to get the coaches certified before departing for the World Championships he decided to run a clinic himself. He indicated that he had attended a number of clinics facilitated by his wife who is an accredited learning facilitator for box lacrosse. He also indicated his wife was with him when he ran the clinic in question with the national team coaches.

It was also indicated that Daryl Haynes happened to be on site to complete the practical evaluations for the national team coaches.

**Decision:**

The unanimous decision of the committee is that we find no fault in the actions of Paul Stewart.

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While the committee does not endorse the actions of Paul Stewart in running the clinic and agreed that it was not the right thing to do, the committee does not find that Paul Stewart ran the clinic with ill intentions or to knowingly cause damage to the national team coaches, the national team program or the CLA.

**Reasons:**

Although Paul Stewart is not a trained learning facilitator he felt a responsibility to satisfy the certification requirement of the national team coaches when he was unable to arrange a trained facilitator to run the session.

**Recommendations:**

1. The Committee encourages Paul Stewart to formally become a facilitator and encourage him to assist in the certification process for future national teams when required.
2. The CLA and the national team management group insure that before ratification of National Team Coaches, they are all certified well in advance.

Sohen Gill, Chair, CLA Discipline Committee  
James Gow, Committee Member  
Keith Talbot, Committee Member